

**THOMAS K. CHU, Attorney and Counselor-at-Law**

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**EDUCATION**

MAURICE A. DEANE SCHOOL OF LAW AT HOFSTRA UNIVERSITY Hempstead NY

JURIS DOCTOR, *MAY 2012*

LGBT Seminar, Mediation Intensive, Final Paper: *Transformative Mediation and Protestant Christianity: [https://www.academia.edu/11322846/Transformative Mediation and Protestant Christianity Consonances and Dissonances](https://www.academia.edu/11322846/Transformative_Mediation_and_Protestant_Christianity_Consonances_and_Dissonances)*

COLUMBIA UNIVERSITY New York NY

BACHELOR OF ARTS IN URBAN STUDIES (CONCENTRATION IN POLITICAL SCIENCE), ELEMENTARY EDUCATION, *1989*

POST-BACCALAUREATE COURSEWORK in statistics, accounting and finance, microeconomics, *1999*

**CHURCHWIDE APPOINTMENTS**

Commissioner, World Council of Churches Education and Ecumenical Formation Commission, 2001-2007

Commissioner, National Council of Churches Education and Leadership Ministries Commission, 1993-2008

Representative, International Anglican Youth Network, 1993-2001

Trustee, World Student Christian Federation USA, 1993-2008

**CONGREGATIONAL/DIOCESAN/PROVINCIAL ROLES**

Clerk, Vestry Member, Warden, Delegate to Diocesan Convention, Representative to Episcopal Asiamerica Ministry Consultation, Episcopal Church of Our Savior, Chinatown, Diocese of New York, 1985-2018 various  
Convenor, Chinese Convocation of The Episcopal Church, 1987-1989

Student Council, Student Chaplain, Board Member, Board Chair, Episcopal Campus Ministry at Columbia University, Member, Diocese of New York Committee on College Work, 1985-1999 various

Province II Episcopal Student Leadership Team Member of National Gathering of College and University Students, Chaplains, Faculty and Friends III Planning Team, 1987-1989

Integrity New York Board Member and Newsletter Editor, 1989-1993

**PROFESSIONAL EXPERIENCE**

**LAW OFFICE OF THOMAS K. CHU, ESTATE AND BUSINESS SUCCESSION PLANNING 2013 - present**

**SOLE PROPRIETORSHIP**

- Established solo estate and business succession planning focused on individuals, households, and business owners
- Offering an integrated approach to lifetime planning for optimizing business form, posture, and leadership succession as well as clarifying owners' wishes and mission
- Preparing for Certified Financial Planner examination
- Reviewing certification as a Certified Transformative Mediator

**THOMAS K. CHU, CONSULTANT  
2013**

**2008 -**

**SOLE PROPRIETORSHIP**

- Established solo organizational development practice with specializations in generational studies, focus group research, and conflict transformation

- Completed a one-year engagement in June 2009 with the United Church of Christ (a progressive Christian denomination of 1 million members) to research and propose a comprehensive mission strategy with youth and young adults including an anti-racism emphasis
- Assisted Professor Adair Lummis at Hartford Seminary on a semester-long Master's level online course on retaining and encouraging younger persons in faith communities, including Christian and Muslim congregations

**DUTCHESS COUNTY MEDIATION CENTER (Poughkeepsie NY)**

**Summer 2010**

**TRANSFORMATIVE MEDIATOR**

- Completed a practical apprenticeship in transformative mediation at Poughkeepsie City Court under supervision of master mediators with over a dozen court-appointed small-claims mediations completed. This followed a 40-hour New York State-certified mediation training.

**DFMS/EPISCOPAL CHURCH CENTER (New York NY)**  
**2008**

**1989 -**

**PROGRAM DIRECTOR FOR MINISTRIES WITH YOUNG PEOPLE 1997-2008**

- Managed a staff of seven on a day-to-day basis including performance management and personnel development, led regular meetings for a 2 million-member Christian denomination
- Developed a youth-focused anti-racism educational resource that debuted at Episcopal Youth Event 1999

**STAFF OFFICER FOR MINISTRIES WITH YOUNG PEOPLE RESOURCES 2001-2008**

- Generated and produced multimedia DVD, website, and educational resources on the crisis in Sudan and its refugees (interviews, presentations, downloadable material) with a distribution of 4,000 copies
- Created and developed a website for conscientious objectors that now receives approximately 300 visitors per week
- Revised the landmark resource *Youth Ministry in the Age of AIDS*, at its original publication in 1989 and in its current edition the only frank, direct, and honest resource for adults and youth on prevention of sexually-transmitted diseases, sexual ethics, and HIV/AIDS advocacy published by a national religious organization

**STAFF OFFICER FOR YOUNG ADULT & HIGHER EDUCATION MINISTRIES 1993-2001**

- Produced four churchwide gatherings for college and university students (two ecumenical) ranging in attendance from 400 to 2,000
- Collaborated on the first-and-only religious resource packet in its era to address teen suicide prevention with an emphasis on LGBT youth based on the Clinton Administration's research and resources (which were subsequently withdrawn by the Bush administration)
- Developed volunteer programs Young Adult Service Corps and Domestic Young Adult Internships (Now known as Episcopal Service Corps)

**PROGRAM ASSISTANT FOR CONGREGATIONAL DEVELOPMENT 1989-1993**

- Assisted staff officer in programming, research and training in new church development, congregational revitalization, and church-based community organizing
- Developed interpretation materials and led workshops with a focus on demographic and marketing research and methods, including market segmentation, telephone marketing, and door-to-door visitation

**SELECTED TEACHING and SPEAKING EXPERIENCES**

Speaker on LGBTQ financial planning, NY Public Library's Science Industry and Business Library, 2015-2019

Speaker on estate planning, Church Pension Group, 2016 National Chaplains to Retired Clergy and 2020 Online

Speaker on estate planning in congregational settings: Church of the Transfiguration, New York NY, Marble

Collegiate Church, New York NY, Calvary/St. George's Churches, New York NY

National Employment Lawyers Association NYC Chapter, Family and Domestic Mediation Council of NY, Nassau

County Bar Solo Practitioners Committee

**RECENT VOLUNTEER COMMITMENTS and SELECTED PUBLICATIONS**

Board Member, Bible and Common Prayer Book Society of The Episcopal Church, 2017-present

Counsel, Foundation for Theological Education in South East Asia, 2014-present  
Planned Giving Ambassador, Columbia University in the City of New York, 2019-present  
Board Member, Financial Planning Association of NY, 2015-2018, Director, Pro Bono Committee and Allied Professionals Committee  
Committee Member, Peconic Land Trust, Southampton NY, 2016-present  
President, FaithTrust Institute, Seattle WA, 2006-2012  
Contributor, *Disorganized Religion: The Evangelization of Youth and Young Adults*, Cowley Publications, 1998  
Co-author, *GodWorks: Evangelism at Work with Young People*, Morehouse Publishing, 1997

#### **ADDITIONAL COURSEWORK AND PROFESSIONAL DEVELOPMENT**

HECKERLING INSTITUTE ON ESTATE PLANNING, UNIVERSITY OF MIAMI SCHOOL OF LAW Orlando FL

INTENSIVES FOR OVER 100 CLE HOURS, 2014, 2015, 2016, 2017, 2018, 2019

PACE UNIVERSITY SCHOOL OF CONTINUING AND PROFESSIONAL EDUCATION New York and White Plains NY

CERTIFIED FINANCIAL PLANNER CAPSTONE COMPLETED, 2014, CURRENT EXAMINATION CANDIDATE  
AMERICAN BAR ASSOCIATION SKILLS TRAINING FOR ESTATE PLANNERS New York NY

BASICS INTENSIVE FOR 35 CLE HOURS, 2013

NATIONAL ACADEMY OF ELDER LAW ATTORNEYS ANNUAL CONFERENCE Las Vegas NV

BASICS INTENSIVE & NATIONAL CONFERENCE SEMINARS EQUIVALENT TO 23.1 CLE HOURS, 2011

NEW YORK STATE BAR ASSOCIATION ELDER LAW AND TRUSTS & ESTATES SECTION CLEs Buffalo NY, Toronto ON, Hamburg NJ, Manchester VT, Buffalo NY, New York NY, Melville NY, Boston MA 2011-17

INSTITUTE FOR THE STUDY OF CONFLICT TRANSFORMATION Hempstead NY

MASTER CLASS INTENSIVES (PROFESSORS ROBERT A. BARUCH BUSH AND JOSEPH P. FOLGER), 2009, 2010

NEW SCHOOL UNIVERSITY New York NY

INTENSIVE SPANISH (equivalent to four semesters of college-level Spanish), 2007